



As part of our continuing education, it is recommended that all CPBOA officials use this information to continue to improve our chapter and its members. While our veteran Mid-Penn officials move on, we are missing some of the basics which have made and sustained our Chapter as the best in the State.

In addition to rules knowledge and application, mechanics, and physical fitness; these general practices may elevate each of us to the next level. We can all benefit from these few tips and/or reminders while maintaining our position as the Number 1 Chapter in Pennsylvania.

You are currently a *Junior High Official and want to get to JV:*

- Talk to your MENTOR. We have a mentor program designed to get your career off to a great start. Stay engaged with them. The best feedback is from a genuine source that has your success in mind.
- Ask your veteran partners for feedback after your Junior High contest. The best way to grow is to know what to improve upon.
- Go to games! JV contests begin at 6pm followed by the Varsity at 7:30. A full schedule can be found at Pennlive.com under High School Basketball tab. If you have a free night; see if your local High School is playing.
- Take notes both positive and negative on positioning, game management, and court presence. We can benefit from knowing both and incorporate the positive to our officiating technique.

You are currently a *JV official and want to get to Varsity:*

- Talk to your MENTOR or find someone you trust who will genuinely pick apart your game with sincere feedback. Invite them to your games and offer them a notepad.
- Keep flash cards in your gym bag with your name on them. Give them to the Varsity officials to provide feedback for what you may need to work on in your next game. This also serves to have the officials learn your name and let them know that you are eager to learn. You need to ask for feedback in order to get feedback.
- Stay for at least a half of the Varsity contest; however, we recommend that you stay the entire game. The more scenarios you see will help when these situations arise in your game. A lot happens in the last two minutes of any contest, see if the crew stays consistent and how they may have to handle coaches.
- Ask to join the halftime and postgame discussions. Listen to how the crew interacts and what points they make to either stay on track in the second half, or change directions and take control of a game. They may even ask you what you saw on a particular play that they are uneasy about. Again, each of us benefits from discussion and feedback.

You are currently a Varsity official and want to improve your schedule:

- BECOME A MENTOR! Volunteer to help with the new officials training class.
- Get to your game early enough to watch the JV contest. The situations that could arise in the game before you are priceless. Just as a JV official can learn from a Varsity contest, Varsity officials can benefit from the Junior Varsity level contests.
- Provide honest feedback. When you are approached by an eager individual, do your brotherly service by giving them a few things to work on and make certain you provide at least one positive comment to foster their career. Be the change you would like to see. Let's be honest, the only way you will move up is if there is someone capable of filling your void.
- Steer clear of an ego. Yes, there will be new faces in your crew. No, they are not taking away from your game schedule, think of it as a challenge for yourself. How will you have their back when they need it? Will you make them feel comfortable and part of the crew? Remember, when one official makes a mistake, the entire crew makes a mistake. How will you handle a coach who knows that person is new? How will you provide feedback when you are asked?

For all officials:

- This avocation can be self-destructive or self-satisfying. We as individuals are in control of our careers and successes. You only get out what you are willing to put in!
- Go to training camps in the summer. Learn the rule changes and points of emphasis. The game of basketball is changing and we must keep up with those changes.
- Go to a tryout camp. Get an outsiders view on where you should focus your energy in order to improve.
- Have goals and write them down. Goals change, make new ones each year and celebrate your successes.
- Work Summer Leagues, AAU, and Recreational Ball to stay on top of your game and gain experience by seeing plays.
- Watch film! There is no better tool than the Video Tape. Send your assignor an email asking to get you film of your game. You may also bring a DVD with you to the game. Include a self-addressed, postage-paid envelope and give it to the Athletic Director prior to your game. You will quickly see what you look like as a referee and begin to tailor your game. The view from the video will also prove your judgments to be right or wrong. The expression "beat the video tape" is the greatest reality check we have.
- Our Assignor has the greatest effect on our ratings. Do what is required of you:
 1. Keep your availability up to date.
 2. Contact Athletic Directors to confirm dates, times, locations, etc.
 3. Contact Partners
 4. Be on time and dress appropriately.
 5. Make rule-based rulings.
 6. Communicate all Technical Fouls.
 7. Complete game reports and fellow officials' ratings in a timely manner.
 8. In order to move up, you must be seen.

Training and Education Committee